

1.4.2 Feedback Analysis and Action Taken Report of the college on feedback

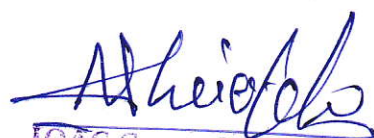



Report 2022-2023.

Manavlok Social Work College Ambajogai, Dist – Beed is a social work education institute, consistently taking efforts to provide excellent learning experience to social work students. The Feedback Analysis Committee of the college designs and collects feedback from its stakeholders to monitor and evaluate its performance quality on curriculum and co curriculum related issues. The feedback forms were collected from students, teachers, employers, alumni, and parents.

The feedback targets following different content for different stakeholders.

- For students, it addressed curriculum and its learning related issues in terms of quality, competence, skills, and professionalism. This feedback also considers other issues like delivery of curriculum by teachers.
- For teachers, the feedback addressed issues like suitability the course and its need base, outcomes of the curriculum, relationship with course content and corresponding reference material, availability of reference materials in terms with curriculum, evaluation methods and curriculum delivery, etc.
- For employers, it addressed issues like general communication skills, developing solutions to real life problems, working in a team, creative work capacity, organization kills, learning of new techniques, integration of technology for work as learnt through the curriculum.
- For alumni, it aimed for responses on adequateness of courses curriculum, sufficiency of syllabus content in context of current professional standards and curriculum design in context of development of self-directed learning and problem solving approach.
- For Parents, it targeted issues like necessity of additions and deletions in the curriculum in connection with theory and practical parts of the syllabus. The responses were also taken from them about the weightage of the syllabus in terms of marks distribution.


IQAC Co-ordinator
Manavlok Social Work College
Ambajogai-431517 Dist. Beed


Principal
Manavlok Social Work College,
Ambajogai Dist. Beed




The feedback collected is analyzed and sent it to the respective authorities for the actions.

I : Feedback from Students:

Feedback	Action Taken	Impact
Facilities like hostel, canteen should improve.	Institution has already provided ladies room and this year some facilities are added. Variety of food stuff increased in the canteen. College provides essential documents for admission in the government hostel.	Girl students are satisfied with the facilities made available in the ladies room. Students are satisfied about canteen facility.
Improve facilities in library, reading room.	Seating arrangement in library has been improved. Competitive exam related books are increased.	Students are satisfied with facilities provided in the reading room, Students are preparing SET/NET and other competitive exams.
Conduct an internal exam after completion of every chapter of the syllabus.	All teaching staff has given instruction to conduct mid-semester exam and guide students to improve their performance.	Students are improving in their performance in written exam.
College shall take initiative to get scholarship of students from government.	College is supporting students to get scholarship as per state and central government rules.	Students are getting guidance and supportive documents for such scholarship as per the government rules.
Improve spoken English skill among students.	All teaching staff is directed to take efforts for improvement of Spoken English language skills among students and use this language effectively in their teaching.	Students English language skill improved, Soft skill developments program is conducted which is helpful for students to improve their interview skill and personality development.
To motivate students for competitive exams	All teaching staff has been given instruction to motivate	Alumni and career experts invited to guide



IQAC Co-ordinator
 Manavlok Social Work College
 Ambajogai-431517 Dist. Beed


Principal
 Manavlok Social Work College,
 Ambajogai Dist. Beed



<p>and give personal attention towards them.</p>	<p>students as per their interest and guide them about career. Placement cell of the college organized the Career guidance session and invited successful alumni to guide current students.</p>	<p>students. Students are motivated and preparing for competitive exams and professional development.</p>
--	---	---



IQAC Co-ordinator
Manavlok Social Work College
Ambajogai-431517 Dist. Beed



Principal
Manavlok Social Work College,
Ambajogai Dist. Beed



II Feedback from Teachers:

Feedback	Action Taken	Impact
Syllabus shall be improved.	Formal instructions were circulated through competent authority for addressing the issues suggested by the teachers through feedback	The details of the feedback were received and
Reference books should be increased in library	Reference books are increased this year.	Faculty members are satisfied by this improvement.
Teachers should have the freedom to adopt innovative techniques and strategies of teaching such as seminar presentations, group discussions etc	Formal instructions were circulated through competent authority for addressing the issues suggested by the teachers through feedback	The details of the feedback were received by the heads of constituent colleges and appropriate awareness was created. Teachers were encouraged to adopt more innovative techniques and strategies for teaching.



IQAC Co-ordinator
Manavlok Social Work College
Ambajogai-431517 Dist. Beed

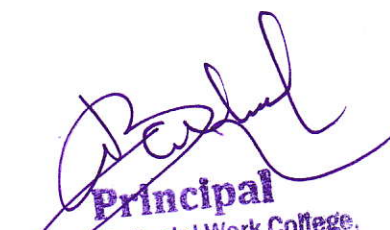

Principal
Manavlok Social Work College,
Ambajogal Dist. Beed

III Feedback from Employers:



Feedback	Action Taken	Impact
Suggestion to enhance communication skills of students.	Formal instructions were circulated through competent authority for addressing the issues suggested by the employers. Teachers were given instructions to ensure enhancement of communication skills of the students.	Teachers in corporate stress on the issues of improvement of communication skills of the students in their teaching of curriculum.
Suggestion to promote work environment for team work	Formal instructions were circulated through competent authority for addressing the issues suggested by the employers. Teachers were given instructions to ensure promotion of work environment in the form of team work.	Teachers encouraged students to work


IQAC Co-ordinator
Manavlok Social Work College
Ambajogai-431517 Dist. Beed


Principal
Manavlok Social Work College,
Ambajogai Dist. Beed



IV Feedback from Alumni:

Feedback	Action Taken	Impact
Increase Computer skills and language skills among students	All Faculty members given instructions to use English language appropriately while teaching the syllabus. Computer are made available to increase computer related skills, soft skill development programs are taken.	Alumni are satisfied with these improvements. Their participation taken in guidance program. It helped students for self analysis and improve their language and computer skills.
Conduct campus interview for better job placement.	Campus interviews were arranged. Correspondence made with number of agencies for conducting campus interviews.	Arrangement of campus interviews by college helped students to get jobs.
There should be specialization in MSW course which will help students for better career opportunities.	University has not provided the specialization for course. Students were guide to study with their interest and understand career opportunities.	Students are doing preparation with their interest in the fields of career.
College shall organize more exams for the practice of students.	Formal instructions were circulated through competent authority for addressing the issue. Test and internal exams are helping them to evaluate the performance.	Teachers paid more attention to conduct seminar, group discussion, and internal exams. Students are improving in writing and presentation skills.
Teaching should be more applied and practical based.	Instructions are given to teachers to focus on rigorous practice of students and improve teaching.	Students are satisfied with the teaching and fieldwork practice.
Increase the number of books of each subject of the MSW course.	Books related to subject and competitive exams are increased in the library.	It is helping students to prepare for exams and increase their knowledge.


IQAC Co-ordinator
 Manavlok Social Work College
 Ambajogai-431517 Dist. Beed


Principal
 Manavlok Social Work College,
 Ambajogai Dist. Beed

V Feedback from Parents:

Feedback	Action Taken	Impact
College shall organize placement program for second year students.	Placement cell is directed to organize such programs and make career opportunity available for students.	Placement cell communicated with various reputed NGOs for organizing campus interview programs.
Hostel facility shall be provided to students.	Institution has supporting students to get admission in the government hostel by providing necessary documents.	Students were given proper guidance and necessary documents to get admission in the government hostel. ST, SC, OBC, VJ/NT students received admission in the government hostel.
College shall organize motivation programs for students to improve their communication skill.	Motivational Programs for professional development and career guidance were arranged.	Students are motivated and preparing well for professional and career development.
College administration shall take initiative for the overall development of the students.	College administration is working with the aim to make overall development of students. Workshops, seminars, and career guidance sessions are conducted.	College administration and teachers paid more attention for the soft skill development and motivate students to improve their abilities.




IQAC Co-ordinator,
Manavlok Social Work College
Ambajogai-431517 Dist. Beed

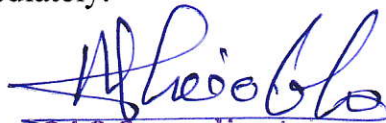

Principal
Manavlok Social Work College,
Ambajogai Dist. Beed

Students Feedback Analysis Report 2022-2023

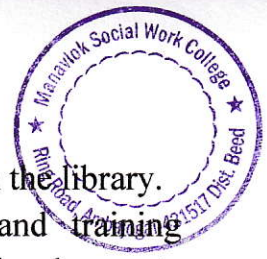
The Feedback Analysis Committee of the college designs and collects feedback from its stakeholders to monitor and evaluate its performance quality on curriculum and curriculum related issues. The feedback forms were collected from students on several aspects of curriculum and its learning related issues in terms of quality, competence, skills and professionalism. This feedback also considers other issues like delivery of curriculum by teachers. The report of feedback analysis is submitted to Principal of the college than the feedback report was forwarded to IQAC for necessary action and there after the analysis is shared with all teachers and they are instructed to take necessary measures and actions as to comply with the issues raised by the learners.

Students Feedback

- 96.7 % students responded that the admission process in the college is transparent.
- 96.7 % students responded that, all teachers teach with preparation and use ICT aid in teaching process.
- 90 % students responded that, all teachers complete the whole syllabus and discuss with students on subject topic in the class.
- 86.7% students responded that they are getting supportive environment for their career aspirations.
- 93.3 % students responded that fieldwork placement and guidance is satisfactory.
- 96.7 % students responded that IC/GC are conducted as per schedule.
- 100 % students responded that internal assessment and fieldwork assessment are conducted as per schedule.
- 93.3% students responded that attendance and results display on notice board time to time.
- 93.3 % students responded that syllabus related books and reference books are available in the library.
- 83.3 % students responded that sufficient numbers of periodicals, journals and newspapers are available in the library.
- 90 % students responded that the library staff is cooperative and of helpful nature.
- 93.3 % students responded that internet and online facilities are available in the college library.
- 86.7% students responded that student's problems are solved immediately.


IQAC Co-ordinator
Manavlok Social Work College
Ambajogai-431517 Dist. Beed



Principal
Manavlok Social Work College,
Ambajogai Dist. Beed

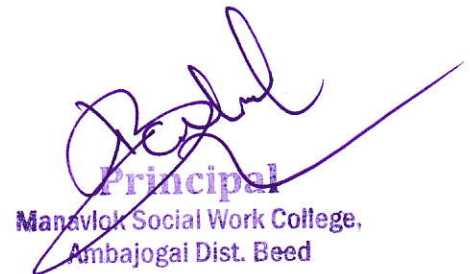


- 93.3 % students responded that there is good reading room in the library.
- 96.7 % students responded that various competitions and training programs are conducted in college for personality and skill developments of students.
- 93.3% students responded that students placed in well reputed organization where they will get good learning experiences.
- 93.3 % students responded that sufficient number of toilets and urinals are available in college.
- 967 % students responded that clean drinking facility is available in the college.
- 53.3 % students responded that canteen, hostel and ladies room are not available in good condition in the college.
- 90 % students responded that indoor and outdoor games facilities are available in the college.
- 100 % students responded that administrative staff give information and instructions about admission, examination etc.
- 83.3 % students responded that they get cooperation for scholarship provided by Government of India.
- 80 % students responded that information about grievance redressal cell.

Suggestions:

- Ladies room is very necessary for girls please think on that service.
- There is need to improve the toilet facility.
- Increase the number of computers to facilitate students in education process.
- Students shall motivate for competitive exams.


IQAC Co-ordinator
Manavlok Social Work College
Ambajogai-431517 Dist. Beed


Principal
Manavlok Social Work College,
Ambajogai Dist. Beed



Faculty (Teacher) Feedback Analysis Report 2021-2022

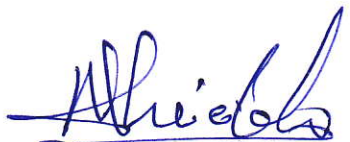
The Feedback Analysis Committee of the institution designs and collects feedback from its stakeholders to monitor and evaluate its performance quality on curriculum and curriculum related issues. The feedback forms were collected from teachers on several issues like suitability the course and its need base, outcomes of the curriculum, relationship with course content and corresponding reference material, availability of reference materials in terms with curriculum, evaluation methods and curriculum delivery, etc.


The report of feedback analysis is submitted to Principal of the college than the feedback report was forwarded to IQAC for necessary action. They are instructed to take necessary measures and actions as to comply with the issues raised by the teachers.

- 50 % teachers responded that the syllabus is suitable for the course
- Aims and objective are clear to students and teachers said by all teachers.
- 25% teachers responded that course content reference books should be increased in college library.
- The syllabus of subject increased their knowledge was said by all faculty members.

Suggestions:

- Increase reference books in the library
- Improvement in the syllabus
- Motivation for participation in career advancement programs


IQAC Co-ordinātor
Manavlok Social Work College
Ambajogai-431517 Dist. Beed


Principal
Manavlok Social Work College.
Ambajogai Dist. Beed



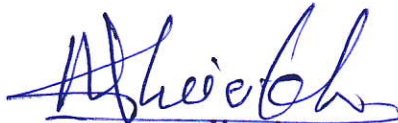
Alumni Feedback Analysis Report 2022-2023

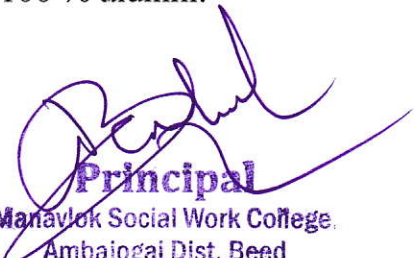
The Feedback Analysis Committee of the institution designs and collects feedback from its stakeholders to monitor and evaluate its performance quality on curriculum and curriculum related issues. The feedback forms were collected from alumni on several issues like adequateness of courses curriculum, sufficiency of syllabus content in context of current professional standards and curriculum design in context of development of self-directed learning and problem solving approach.

The report of feedback analysis is submitted to Principal of the college than the feedback report was forwarded to IQAC for necessary action and thereafter the analysis is shared with all teachers and they are instructed to take necessary measures and actions as to comply with the issues raised by the alumni.

Alumni feedback:

- Admission Process is good said by 100 % alumni.
- 100 % alumni responded that fees of the college are affordable.
- Teaching methods used by teachers are very good, responded by 100 % alumni.
- 100 % alumni responded that the administrative staff of the college is good.
- 100 % alumni are satisfied about the library facilities.
- 29.4 % alumni responded that canteen facility is poor and there is need to improvement.
- 20.6 % alumni responded that there is need to improve the hostel facility.
- 100 % alumni responded that opinion about an alumni association of the college and the contact with alumni is good.
- 96.7 % alumni responded that the syllabus they taught will help them in future career building.
- 100 % alumni responded that the learning experience in the college was very good.
- 100 % alumni are satisfied about the extracurricular activities conducted in the college.
- Grievance redressal system is good, said by 100 % alumni.
- 93.3 % alumni responded that computer and internet facility provided in the college is good.
- 93.3 % alumni said that sports and cultural activities organized by college are good.
- Facilities provided in the classroom are good said by 100 % alumni.


IQAC Co-ordinator
Manavlok Social Work College
Ambajogai-431517 Dist. Beed

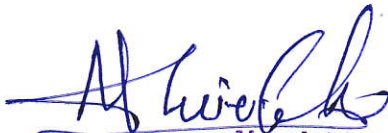

Principal
Manavlok Social Work College
Ambajogai Dist. Beed

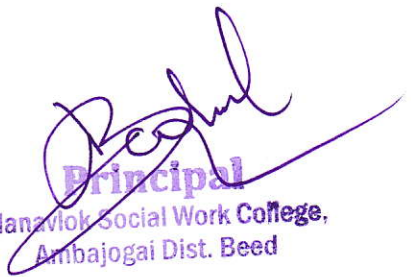


- Vocational guidance and campus interview organized by college is good, responded by 85.6 % alumni.

Suggestions:

- Increase campus placement programs.
- College shall organize training for social workers for how to coordinate with government administration.
- More sports facilities shall be provided in the college and students shall encourage participating in the various competitions. Students shall be encouraged for public speaking.
- College shall conduct Interview practice and soft skill development training of students.


IQAC Co-ordinator
Manavlok Social Work College
Ambajogai-431517 Dist. Beed


Principal
Manavlok Social Work College,
Ambajogai Dist. Beed



Employer Feedback Analysis Report 2022-2023

The Feedback Analysis Committee of the institution designs and collects feedback from its stakeholders to monitor and evaluate its performance quality on curriculum and curriculum related issues. The feedback forms were collected from different sectors on several issues like general communication skills, developing

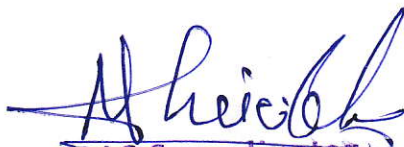
Solutions to real life problems, working in a team, creative challenges to challenges, organization skills, learning of new techniques, integration of technology for work as learnt through the curriculum.

The report of feedback analysis is submitted to Principal of the college than the feedback report was forwarded to IQAC for necessary action.

- 100% employer are satisfied about socio economic issues in the society
- 100% employers are satisfied about the sincerity of their employee for their duties and work
- New knowledge adaptation and technology understanding is satisfactory
- Application of values and principles of social work is excellent
- Team spirit among employee is good
- Value addition in work and day to day functions is satisfactory.

Suggestions:

- Improve in English speaking ability


IQAC Co-ordinator
Manavlok Social Work College
Ambajogai-431517 Dist. Beed


Principal
Manavlok Social Work College,
Ambajogai Dist. Beed



Parents Feedback Analysis Report 2022-2023


The Feedback Analysis Committee of the institution designs and collects feedback from its stakeholders to monitor and evaluate its performance quality on curriculum and curriculum related issues. The feedback forms were collected from parents on several issues like adequateness of courses curriculum, sufficiency of syllabus content in context of current professional standards and curriculum design in context of development of self-directed learning and problem solving approach.

The report of feedback analysis is submitted to Principal of the college than the feedback report was forwarded to IQAC for necessary action and thereafter the analysis is shared with all teachers and they are instructed to take necessary measures and actions as to comply with the issues raised by the parents.

Parent's feedback:

- Admission procedure is transparent and very good, said by 60.6% parents.
- Transparent procedure is adopted. Fees are taken only as per university norms responded by 84.8% parents.
- 93.09% parents said that teachers are cooperative, gave good guidance and have helpful nature.
- College staff is cooperative said by 84.08% parents.
- 90.09 % parents responded that college library facility is good.
- Placement and Fieldwork learning programmes are very good.
- About Canteen facility 27.3% responded are satisfied but 24.2% respondents are not satisfied. It can be concluded that there is need of improvement in canteen facility.
- 93.09% parents are satisfied about the various developmental programmes conducted in the colleges
- Students grievance redressal system is good said by 68.02% parents.
- 78.08% parents are satisfied about computer and internet facility but 21.02 % parents expect more improvements in this facility in the college.
- 93.09 % parents are satisfied about sports and cultural activities conducted in the college.
- 87.09 % parents responded that the discipline teaching process, fieldwork are well maintained in the college.
- Students behaviour and skills are improved said by 78.08 % parents.
- Examination system is well said by 93.09% parents.


IQAC Co-ordinator
Manavlok Social Work College
Ambajogai-431517 Dist. Beed

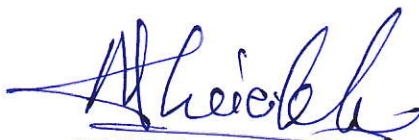

Principal
Manavlok Social Work College,
Ambajogai Dist. Beed



- 95% parents responded that instruction, guidance and counseling for quality improvement and evaluation of students is good.
- Vocational guidance and campus interviews are well organized by college administration said by 90.09% parents.

Suggestions:

- There should be good canteen facility in the college campus.
- More activities should be conducted by college for improving skills, confidence, and intellectual development of students.
- Parent's participation shall be taken in college activities.


IQAC Co-ordinator
Manavlok Social Work College
Ambajogai-431517 Dist. Beed


Principal
Manavlok Social Work College,
Ambajogai Dist. Beed